

POLLOK FOOTBALL CLUB

Governance Document GD4 Issue 1.

Distribution: Pollok FC Website



Founded 1908

UNACCEPTABLE CONDUCT POLICY

Pollok Football Club strives to maintain an environment where any individual's interaction with Pollok FC is a positive experience that is free from any form of harassment or adverse behaviour by others.

This policy document supports the Principal Objectives of Pollok FC which are declared in the Club Customer Charter. In particular, the following objectives are supported.

- To be respected in the world of football
- To be regarded as a community asset
- To encourage a growing and more diverse fan base
- To provide a safe and pleasant environment to watch football

All those who support or represent Pollok FC should regard themselves as ambassadors of the Club. Accordingly, they should not conduct themselves in a manner which brings the name of the Club into disrepute.

POLICY SCOPE

This policy document is applicable to all individuals who are not under the governance of Pollok FC. These include –

- All supporters of Pollok FC at both Newlandsfield Park and at away venues.
- All visiting teams, management, and committee representatives.
- All spectators.
- All guests of Pollok FC or the hosts of hospitality or events conducted within Newlandsfield Park.

The conduct of Pollok FC players, management team, officials and others engaged to perform a supporting role at the Club is governed by the Club internal Code of Conduct (ref: GD5).

DISORDERLY OR VIOLENT CONDUCT

Pollok FC does not tolerate acts of disorderly or violent conduct by any person.

Acts of disorderly conduct include, but are not limited to –

- Conduct which could stir up or sustain hatred or ill will towards or against any person or group of individuals.
- Threatening or abusive conduct.
- Racist or sectarian acts.
- Displaying any writing, or other communication, which is threatening, abusive or insulting.
- Any act which indicates (i) support for (ii) affiliation to (iii) celebration of (iv) opposition to any group proscribed under the Terrorism Act 2000.
- Any incursion onto the field of play or the pitch side area during the course of a match, except under emergency situations, or when authorised by match officials.
- The possession of, or the discharging of, any pyrotechnic device, smoke device or similar item.

“Communication” includes all forms of written and verbal communication, including electronic communication on social media platforms.

“Violent Conduct” means conduct where there is (i) actual, attempted or threatened physical violence against a person or persons; or (ii) intentional damage to property.

RACIST OR SECTARIAN ACTS

Pollok FC unreservedly condemns any act of racism or sectarianism. The Club is proud to have been associated with the Show Racism the Red Card campaign and is pleased to support any initiative which helps to eradicate racism or sectarianism from Scottish football. Therefore, any such act will be regarded as serious disorderly conduct and will be dealt with accordingly by the Club.

ALCOHOL POSSESSION

The possession or consumption of alcohol within Newlandsfield Park is prohibited, except in the Club Pavilion when hospitality is being offered. Pollok FC reserves the right to confiscate any alcoholic, or alcohol infused, drinks and / or to remove anyone from the ground who contravenes this condition.

Where alcohol prizes are offered for competitions, raffles or draws by the Club, these shall be retained until after a match has been concluded before being presented to the winners.

REPORTING UNACCEPTABLE CONDUCT

Pollok FC strongly encourages anyone who is experiencing or witnesses any unacceptable conduct to report this without delay to one of the match day officials who are clearly identified. The officials, guided by the Match Day Supervisor, will take appropriate action. Incidents which occur before or after a match may also be reported to Club officials. The Club is committed to investigating all reported incidents fully and taking the appropriate action(s) arising from the findings.

POTENTIAL SANCTIONS

The Club reserves the right to invoke one or a combination of the following sanctions against anyone (within the scope of this policy) who commits a proven act of unacceptable conduct.

- Removal from Newlandsfield Park, with Police assistance if necessary.
- A fixed term or life-time ban from Newlandsfield Park or any associated Club events.
- Termination of Club Membership without a refund of membership fee.
- Submitting a report of the unacceptable conduct to Police Scotland for possible criminal proceedings.

Individuals who are included within the scope of Pollok FC's internal Code of Conduct will be subject to the Club internal Disciplinary Procedures and the potential sanctions declared therein.

POLICY REVIEW

This policy will be reviewed annually by the Club Office Bearers to ensure that its satisfactory effectiveness is maintained.

Issue 1. Last review and Issue 1 release: 06.02.22.
